



The Leadership & Management Development Association (LMDA) of the National Management Association is seeking nominations for outstanding managers in NCDOT. The purpose of this award is to recognize an individual whose accomplishments and superior work performance represent the best possible application of management principles. A "Manager of the Year" nominee would be an individual who is a role model for other employees. The nominee does not have to be a member of LMDA.

QUALIFICATION AND CRITERIA

Innovation, teamwork, and communication will be considered when evaluating each of the following criteria:

1. Current, permanent NCDOT manager below the deputy secretary level, excluding LMDA Board of Directors.
2. Leadership & Management Skills
3. Personal and Professional Development Activities
4. Professionalism & Integrity
5. Employee Development
6. Community and Civic Service
7. Public Stewardship
8. Self-Management

NMA Code of Ethics

- I will recognize that all individuals inherently desire to practice their occupations to the best of their ability.
- I will assume that all individuals want to do their best.
- I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.
- I will be guided in all my activities by truth, accuracy, fair dealing and good taste.
- I will keep informed on the latest developments in techniques, equipment, and processes. I will recommend or initiate methods to increase productivity and efficiency.
- I will support efforts to strengthen the management profession through training and education.

NOMINATION SUBMITTAL

Award nominations must be submitted to the Awards Committee no later than Monday, April 6, 2009. If you have any questions regarding the nomination process, please contact the Awards Committee Chair: BenJetta L. Johnson (919) 773-2800.

JUDGING

The Awards Committee will receive and review all nominations submitted for the Manager of the Year Award. The scores from the entire committee will be compiled to determine the three nominations with the most points. The three names will be forwarded to the Executive Board who will select the award winner.

NOMINATION INSTRUCTIONS

Answer each of the questions listed below in the space provided and **include specific examples**. The **nomination description must fit the space allocated** on the form using Times New Roman font size of no less than 10. The space allocated to each paragraph on the approved form shall not be changed or modified. Any text typed that goes off the screen will not be visible to the judges and therefore will not be considered.

Submit award nominations to the Awards Committee **no later than Monday, April 6, 2009**.

Email: lmda@ncdot.gov
Fax: (919) 771-2745 (attn: BenJetta Johnson)
Mail: NMA – NCDOT LMDA
ATTN: AWARDS COMMITTEE
P.O. Box 25039
RALEIGH, NC 27611-5039

The nomination form and instructions can be found on the LMDA website: www.ncdot.org/lmda



CANDIDATE'S _____
 TITLE: _____
 DIVISION/SEC _____
 NOMINATED _____
 TITLE: _____
 DIVISION/SEC _____

1. PROVIDE A BRIEF DESCRIPTION OF THE CANDIDATE'S MANAGEMENT EXPERIENCE.

2. DESCRIBE HOW THEY MAINTAIN A BROAD AND BALANCED OUTLOOK AND RECOGNIZE VALUE IN THE IDEAS AND OPINIONS OF OTHERS.

3. DESCRIBE HOW THEY HELP ASSOCIATES REACH PERSONAL AND PROFESSIONAL FULFILLMENT.

4. DESCRIBE HOW THEY DEMONSTRATE THAT LEADERSHIP IS A CALL TO SERVICE.

5. ADDITIONAL SPACE TO CONTINUE AN ANSWER OR ADD ANY ADDITIONAL INFORMATION YOU WOULD LIKE THE SELECTION COMMITTEE TO KNOW.